

Regular Meeting – Board Minutes
July 1, 2021

The Board of Education of the Fairborn City School District held their Regular Meeting on Thursday, July 1, 2021, at Fairborn Board of Education Office.

CALLED TO ORDER

The meeting was called to order at 6:00 p.m.

ROLL CALL

The following members answered the roll call:

Mrs. Mlod, Ms. Reaster, Mr. Wilson, Mr. Browning, Mr. McCoart.

21-064 APPROVE AGENDA, AS PRESENTED

Mr. Browning moved and Ms. Reaster seconded the motion to approve the agenda as presented.

Those Voting Yea: Mr. Browning, Ms. Reaster, Mrs. Mlod, Mr. Wilson, Mr. McCoart.
Motion declared carried by President.

21-065 APPROVAL OF MINTUES

Mr. Wilson moved and Mrs. Mlod seconded the motion that since the minutes of the June 3, 2021, Regular Meeting and the June 29, 2021, Special Meeting Minutes have been distributed to the Board members in accordance with legal statue, reading of the minutes be hereby waived, and further that such minutes be approved.
(ATTACHMENT)

Those Voting Yea: Mr. Wilson, Mrs. Mlod, Ms. Reaster, Mr. Browning, Mr. McCoart.
Motion declared carried by President.

BOARD REPORTS/GOOD OF THE ORDER

***RECOGNITION OF VISITORS/PUBLIC COMMENTS**

No Visitor Comments.

SCHOOL DISTRICT PRESENTATIONS

Facilities Update – Jeff Patrick

21-066 BUDGET AND FINANCE

Mrs. Mlod moved and Mr. Wilson seconded the motion to approve the following Treasurer's recommendation:

It is recommended that the Board of Education accept the receipt of the Monthly Financial Report for May 2021.

(ATTACHMENT)

ROLL CALL: Mrs. Mlod, Yea; Mr. Wilson, Yea; Ms. Reaster, Yea; Mr. Browning, Yea; Mr. McCoart, Yea.

Motion declared carried by President.

21-067 ADMINISTRATIVE REPORTS AND SUPERINTENDENT RECOMMENDATIONS

Mr. Browning moved and Ms. Reaster seconded the motion to approve the following Superintendent Recommendations:

Approve One Year Limited Contracts for the 2021/22 school year (pending verification of certification and satisfactory background check). – Certified.

LACEY BOURNE – Remedial Math, BMS, Step B/11, One Year Only.

ZOE BOONE – Intervention Specialist, FHS, Step B/1.

ASHLEY BRADING – K-3 Success in Literacy, FPS, Step B/1, One Year Only.

KYLE BYRUM – Intervention Specialist, BMS, Step M/4.

RILEY CLARK – SLP, FPS, Step M/1.

JESSICA GIBSON – Intervention Specialist, FHS, Step M/9, One Year Only.

LISA GRAY – School Counselor, FIS, Step M(30)/1.

KRISTEN HOFFMAN – Credit Recovery Math, Step M/2.

MOLLY MCGREW – Intervention Specialist, FPS, Step 150/2, One Year Only.

INGRID MOORE – ELA, BMS, Step M/3, One Year Only.

CASSIE MULLINS – Intervention MD, FHS, Step 135/1.

ALYSSA PESTIAN – K-3 Success in Literacy, FPS, Step 150/1, One Year Only.

HALEY PUCKETT – K-3 Success in Literacy, FPS, Step 150/1, One Year Only.

AMANDA RIGGINS – ELA, BMS, Step 150/1, One Year Only.

Rescind One Year Limited Contract for Erica Hummel, Speech/Language Pathologist, FPS, for the 2021/22 school year.

Rescind One Year Limited Contract for Stella Slyby, K-3 Success in Literacy, FPS, for the 2021/22 school year.

Rescind One Year Limited Contract for Makayla Woody, Math, FHS, for the 2021/22 school year.

Approve Supplemental Extended Service Contract for Counseling position for the 2021/22 contract year.

CORY HARDIN – 20 days

Approve OHSAA Baseball Sectional Final tournament workers, effective May 24, 2021.

KEVIN ALEXANDER – Tournament/Site Manager - \$100

BRONSON MARLETT – Announcer/Scoreboard Operator - \$75

Approve Extended School Year Program Teacher, Alisa Harlaga, FHS, effective Monday, June 21, 2021, through July 30, 2021, up to 8 hours per week, at the Summer 2021 Rate (MOU).

Approve Summer Learning Camp Instructors, effective Tuesday, July 6, 2021, through Friday, July 30, 2021, up to 4.5 hours per day, at the Summer 2021 Rate (MOU).

Fairborn Primary

DEBORAH BROWNING-Sub
JACQUELINE CLARK-Sub
JOANA EHLERS-Sub
SHEREE EVANS
CLAIRE FEYCHE
MARK HANDEL
BREEANN HARTLEY
KENZIE IPSEN-COOKE
KELLI MARTELL-Sub (Art)

LAURA MEDER
KAREN OBLENESS
AMANDA PELFREY
KIERSTEN ST PIERRE-Sub
LORETTA STUDEBAKER-Sub
KATRICE TREGO
KAYLEIGH WEBB
MARY WEST

Fairborn Intermediate

JENNIFER ALTENSEE-Sub
TERRA BAIR-Sub
LOGAN BROEKEMA-Sub
MARIA BENCHIC-Sub
SAMANTHA BOWMAN-Sub
JACQUELINE CLARK-Sub
JENNIFER COFFEY-Sub
CAITLYN CRUZE-Sub
MARISSA FRAZIER
DIMITRI FURMAN
MIKAYLA HELTON

JENNIFER HIGGINS-Sub
TANYA HILTY
CASEY LEWIS
SARA LUKA
SUSAN MINOUGHAN-Sub
JACQUELINE MOHN
JESSICA OSBURN-Sub
HEATHER PINNIX
KRISTIN RAINES
ALLIE ROBERTS-Sub
SARA WHITEHEAD

Baker Middle School

ERIKA EATON
BRAD GRIMPE
KITTEN GUERE
RITA PIERSON
STEVEN SKOLIK

BEVERLY STAMBAUGH-Sub
AMY STAMPER
ELIZABETH WATSON
KELLY WOLFE

Approve Summer Learning EL Camp Instructors, effective Tuesday, July 6, 2021, through Friday, July 30, 2021, up to 4.5 hours per day, at the Summer 2021 Rate (MOU).

KAREN DEPINTO – FPS

MUTSUMI VARGAS – FPS

Approve Virtual Summer Learning Camp Instructors, effective July 6, 2021, through July 30, 2021, up to 4 hours per day, at the Summer 2021 Rate (MOU).

JENNIFER BINDER – FPS

AUDREY GILLESPIE – FIS

COLLIN CUMMINGS - BMS

Approve FHS Virtual 5th Quarter (Summer School) Teacher, FHS, up to 4.5 hours per day, effective June 14, 2021, through July 23, 2021, at the Summer 2021 Rate (MOU).

JASON SKIDMORE

Approve correction to effective dates for Alicia Simpson's FHS 5th Quarter (Summer School) Teacher position, from June 14, 2021, through June 23, 2021, to June 14, 2021, through July 23, 2021.

Approve Summer Reading Tutors, all at the Summer 2021 Rate (MOU).

KITTEN GUERE – Monday, Wednesday, Friday, effective June 15, 2021, through June 30, 2021, up to 2.5 hours per day.

OLIVIA CONLEY – Monday, Wednesday, Friday, effective June 15, 2021, through June 30, 2021, up to 1.25 hours per day.

AUDREY GILLESPIE – Tuesday, Thursday, effective June 15, 2021, through June 21, 2021, up to 3.5 hours per day.

Approve District Discipline and PBIS Team, for the 2021 Summer, at the Summer 2021 rate (MOU), as needed.

JENNIFER FRANKS
KELLY GAUDETTE
DEBRA MUNGER
MINDY PIERCY

ALICIA SIMPSON
JASON SKIDMORE
AMANDA TAYLOR
JOVITA WADE

Approve Professional Development for PBIS, at the Summer 2021 Rate (MOU), paid by Title IV.

TIFFANY ANDREWS
JEFFREY BARR
CARRIE BELL
MEGAN JOSEPH

BRANDI KEETON
ALLYSON SEIFERT
NICHOLE TIGHE

Approve Math Coaches Professional Development: Math Curriculum & Intervention Implementation, paid by Title IIA, up to 40 hours at the Summer 2021 Rate (MOU).

STEPHANIE KINDELL
BRITTNEY RAYBURN
JARED REED
ALLYSON SEIFERT

CELESTE STEPHENS
KEVIN TAYLOR
KEATHA WILSON

Approve up to 40 additional hours for Literacy Coaches at the 2021 Summer Rate for Curriculum and Professional Development planning, paid by Title IIA.

TWILA HEINE

MELISSA WILLIAMS

Approve up to 4.5 hours for Coaches Better Together Professional Development, at the 2021 Summer Rate, effective June 14, 2021, paid by Title IIA.

TAMARA BARTLEY
ANN BEEMAN
TAMMY BURTON
TAYLOR DAVIS
SARAH FULTON
KELLY GAUDETTE
KRISTINE KEPLINGER
AMY KRALL
BRONSON MARLETT

MINDY PIERCEY
BRITTNEY RAYBURN
JARED REED
ALLYSON SEIFERT
CELESTE STEPHENS
KEVIN TAYLOR
LISA VAN HOOSE
KEATHA WILSON
MELISSA WILLIAMS

Approve up to 3 hours for Ready Math Professional Development, at the 2021 Summer Rate, effective June 9, 2021, paid by Title IIA.

MOLLY ADDIS
DIANE ALESSANDRO
JENNIFER ALTENSEE
TERRA BAIR
SAMANTHA BOWMAN
ABBIGAIL CARRAHER
JOHN CELOCK
CAITLYN CRUZE
CHRISTOPHER DILLON
TAMMY ELLIOTT
SHEREE EVANS
KATHRYN FORD
MARISSA FRAZIER
DIMITRI FURMAN
WENDI GANGER
JODI HENRY
JENNIFER HIGGINS
CHRISTINA HOFFMAN
VALERIE HOLCOMBE
CASSANDRA KEHOE
STEPHANIE KINDELL
SARA LUKA
KATHERINE MCDERMOTT
MARGARET MCGAHA
KRISTIN MIDDLETON
LISA MILLER

SHELLY MITCHELL
DUSTIN MORAVEK
ANGELA OSBORNE
JOANNA PACE
LORI QUEEN
BRITTNEY RAYBURN
KEELY RICKETTS
ALLIE ROBERTS
AMANDA ROLFES
SARA RYAN
KAITLYN SEYMOUR
MELISSA SHANKS
RACHEL SNYDER
COURTNEY SPIEGEL
KIERSTEN ST PIERRE
CARRIE STEVENS
KEVIN TAYLOR
KATIE TIPTON
KATRICE TREGO
AMY VAN DEURSEN
LISA VAN HOOSE
JANA WELCH
MARY WEST
SARA WHITEHEAD
KEATHA WILSON
DEBRA YEARY

Approve up to 3 hours for Science Professional Development, at the 2021 Summer Rate, effective June 8, 2021, through August 11, 2021, paid by Title IIA.

MOLLIE ADDIS
JENNIFER ALTENSEE
JOSEPH AMSTUTZ
TIFFANY ANDREWS
JEFFREY BARR
LINDA BARR
CARRIE BELL
MARIA BENCHIC
AMBER BRADLEY
TARA BROWN
VICTORIA BUECHLER
ROGER BULLARD
SARAH BURCH
ABBIGAIL CARRAHER
JOHN CELOCK
JACQUELINE CLARK
SYDNEY COMPTON

COLIN MACK
KATHERINE MCDERMOTT
LAURA MEDER
KRISTIN MIDDLETON
SUSAN MINOUGHAN
SHELLY MITCHELL
JACQUELINE MOHN
DUSTIN MORAVEK
KAREN OBLENES
RICHARD OBLENES
ANGELA OSBORNE
JOANNA PACE
HEATHER PINNIX
LORI QUEEN
KRISTIN RAINES
BRITTNEY RAYBURN
JARED REED

(Science PD – cont'd)

OLIVIA CONLEY
PHOEBE DICKMAN
CHRISTOPHER DILLON
DENISE DYKEMA
COURTNEY EILERMAN
TAMMY ELLIOTT
SHEREE EVANS
JACQUELINE FOX
EMILY FULTZ
WENDI GANGER
LISA GEARHART
AUDREY GILLESPIE
AMANDA GRIMM
MELISSA GROSS
MARK HANDEL
MARY HART
TWILA HEINE
CHRISTOPHER HENSON
TANYA HILTY
VALERIE HOLCOMBE
MARIA HUDSON
KENZIE IPSEN-COOKE
CASSANDRA KEHOE
LAINIEY KIBLER
STEPHANIE KINDELL
CASEY LEWIS

KEELY RICKETTS
ALLIE ROBERTS
AMANDA ROLFES
HANNAH ROSS
HEATHER RUTAN
SARA RYAN
JAMIE SAGAN
CAHTERINE SCHUPP
RACHEL SNYDER
KIERSTEN ST PIERRE
CELESTE STEPHENS
CARRIE STEVENS
CHRISTOPHER THOMPSON
KATIE TIPTON
KATRICE TREGO
LISA VAN HOOSE
KAITLYN WALKER
SONYA WALKER
MARCEL WARDLE
KAYLEIGH WEBB
JANA WELCH
RICHARD WERLING
MARY WEST
JENNIFER WHITED
SARA WHITEHEAD
BUFFY WHITT
KEATHA WILSON

Approve up to 13 hours of NMSI Professional Development, at the 2021 Summer Rate, effective June 22, 2021, through July 23, 2021, paid by Title I Noncompetitive Funds.

TIFFANY ANDREWS
JOHN BARR
ANN BEEMAN
CARRIE BELL
PHILIP BLAKE
JEANNE BOLSER
MARCEY BOONE
DARWIN CHIVERS
CARRI DAVIS
TAYLOR DAVIS
JOSHUA FRIES

KITTEN GUERE
RICHARD OBLENESS
RITA PIERSON
ALLYSON SEIFERT
ALICIA SIMPSON
AMANDA SPIRK
APRIL SUTCLIFFE
KEVIN TAYLOR
SONYA WALKER
REBECCA ZINK

Approve payment of Student Teacher Stipends.

MOLLIE ADDIS - \$86.62

ANDREW BAUMAN - \$64.96

AMBER BRADLEY - \$259.85

KRISTI CHYNOWETH - \$129.93

KIMBERLY CORNWELL - \$129.93

AMY DAVENPORT - \$86.62

JACOB DYSINGER - \$129.93

WENDI GANGER - \$86.62

KITTEN GUERE - \$129.93

BRENDA HAWKINS - \$216.54

JENNIFER HIGGINS - \$129.93

TANYA HILTY - \$129.93

COLIN MACK - \$86.62

AMANDA MAIER - \$129.93

CHRISTY MAYS - \$129.93

JOSHUA PATRICK - \$129.93

HEATHER PINNIX - \$86.62

LORI QUEEN - \$129.93

JOSEPH RIFFLE - \$129.93

ALLIE ROBERTS - \$86.62

MELISSA SHANKS - \$129.93

SONYA WALKER - \$64.96

VICKI WEESE - \$129.93

Approve payment of Fairborn Education Association (FEA) Officer Stipend.

JASON SKIDMORE - \$94.38

Approve the attached Job Description – Exempt.

Clinical Counselor

(Attachement)

Approve Certified Substitute for 2021/22 (pending verification of certification and satisfactory background check).

CORINNE WINSOR – effective August 16, 2021.

Approve resignations – Certified.

NICHOLAS BANDSTRA – Business, FHS, effective August 2, 2021.

CAROLINE KANE – First Class, BMS, effective August 2, 2021.

BRONSON MARLETT – Intervention Specialist, FHS, effective August 2, 2021.

AUDREY MILLER – Intervention MD, FHS, effective June 30, 2021.

KAYLA MUSTARD – Social Studies, BMS, effective August 2, 2021.

ROBERT PRICE – Math, FHS, effective August 2, 2021.

KAITLYNN TURNER – School Counselor, FHS, effective August 2, 2021.

LAUREN WICKLINE – Preschool, FPS, effective August 2, 2021.

Approve new and transfers of employment (pending verification of certification and satisfactory background check) – Classified.

DANA HOWARD – Special Ed Secretary, CO, Step 5, effective June 28, 2021.

MICHAEL LOWRIE – From Head Custodian, FHS, Step 21, to Custodian,

CO/Wright/Maintenance/Transportation/Black Lane, Step 24, effective July 6, 2021.

CARLA WILSON – Noon Duty Assistant, BMS, Step 1, effective August 16, 2021.

Approve One Year Contract for the 2021/22 school year – FCEA.

DANA HOWARD

Approve Betsy Spain's start date for the Secretary/Receptionist position from TBD to July 1, 2021.

Approve change in pay for the following Classified Substitute.

ANDREA JENKINS – Preschool Assistant, FPS, from \$12.00 per hour to Step 1 of the Special Ed Assistant pay scale, effective June 3, 2021.

Approve transfer of employment – Exempt.

BRISTEN WELLS – from 9 month Homeless Education Liaison to 10 month Homeless Education Liaison, effective August 2, 2021.

Approve unpaid leave of absence – Classified.

JENNIFER PARTIN – Custodian, FPS, effective May 10, 2021, through June 22, 2021.

Approve Elementary Summer School Assistants, effective July 7, 2021, through July 30, 2021, at the Summer 2021 Rate (MOU).

JODI CHAMPMAN-KOOGLER
TINA DARING

JACQUELINE MAJORS
JESSICA ROUCH

Approve Extra Summer Custodial Help, up to 8 hours per day, as needed, at \$15.00 per hour, effective June 8, 2021, through August 13, 2021.

MICHAEL BAXTER – BMS

LEIGHTON BENNER – FHS

Approve Summer Route (Trumpet), effective June 8, 2021, through June 17, 2021, and July 1, 2021, through August 13, 2021, at the Summer 2021 Rate (MOU).

EMMA AMBURN – Substitute Bus Aide
DEBRA BURTON – Substitute Bus Aide
MATT CURRIE – Substitute Bus Aide
MATT CURRIE – Substitute Bus Driver
LEANN GWYN – Bus Driver
SANDRA HICKS – Bus Aide
MELISSA MORGAN – Substitute Bus Driver

Approve FHS 5th Quarter (Summer School) Route Drivers and Aides and Summer Learning Camp Route Drivers and Aides, effective June 7, 2021, through July 30, 2021, at the Summer 2021 Rate (MOU).

VICKI ABBOTT
EMMA AMBURN
TONI BEATTY
DEBRA BURTON
MATT CURRIE
KRISTEN HAMMOND
MICHAEL HAMMOND
LEDFORD MARSH

RICKY MOORE
MELISSA MORGAN
HILDA NICEWANER
ANGELO STACY
ANNETTE TAYLOR
ANGELA VERMILLION
TONYA WATKINS

Approve Summer Bus Washers, effective June 21, 2021, through July 16, 2021, as needed, not to exceed 40 hours per week, at \$15.00 per hour.

TAD ADAMS
SUSAN SHOOK
CASEY TAYLOR

ANGELA VERMILLION
VALERIE SORRELLS
JESSICA WALTERS

Approve the following Summer Field Trip Drivers, at the Summer 2021 Rate (MOU).

LEDFORD MARSH
RICKY MOORE

HILDA NICEWANER
TONYA WATKINS

Approve the following resignations – Classified.

AMANDA CAHILL – First Class Assistant, BMS, effective August 2, 2021.
ARDEN DOUMA – 12 Month Custodian/Sprayer, BMS, effective June 29, 2021.
ELGENA DURKIN – General Helper I, FHS, effective August 2, 2021.
GARY MOORE – Bus Driver, Transportation, effective August 2, 2021.
DESIREE MORROW – First Cook, FPS, effective August 2, 2021.
JEFFREY PAYNE – Preschool Assistant, FPS, effective August 2, 2021.
CARLA WILSON – General Helper I, BMS, effective August 1, 2021.

Approve a Resolution to Declare a Reduction in Force for Dayton Public Service Union (DPSU), Local 101.

Due to lack of work, and/or funds, and/or for financial reasons, it is recommended to suspend certain contracts due to a Reduction in Force of non-teaching employees in accordance with Ohio law and the Reduction in Force provisions of the DPSU Master Agreement. More specifically, the following reduction(s) are recommended:

Custodian/Sprayer – 3 positions

Shelly Addis
Todd Douma

Lesia Lipscomb

Approve Extended School Year Program Assistant, Anna Jenkins, FHS, effective June 28, 2021, through July 30, 2021, up to 8 hours per week, at the Summer 2021 Rate (MOU).

Approve the following hourly rates of pay for classified substitutes to be extended to August 13, 2021.

\$15.40 per hour for Bus Drivers in Training and Bus Driver
\$15.00 per hour for Custodial and Maintenance
\$13.00 per hour for Secretary

Approve Substitutes for the 2020/21 contract year – Classified.

JUDY ADKINS – effective June 8, 2021.

Approve Memorandum of Understanding (MOU) between Fairborn City School District Board of Education and Fairborn Classified Employees Association.

Classroom Assistants
(ATTACHMENT)

Approve the attached Memorandums of Understanding (MOU) between Fairborn City School District Board of Education and Dayton Public Service Union, Local 101.

Rate of Pay-Bus Drivers
Sick Leave Donation
(ATTACHMENT)

Approve 2021/22 Athletic Handbook.

(ATTACHMENT)

Approve the Attached Resolution Approving the Subcontractor Prequalification Criteria and List of Prequalified Bidders Prepared by Peterson Construction Company for the Steel Bid Package for the New High School Project.

(ATTACHMENT)

Approve the Attached Resolution Authorizing Peterson Construction Company to Solicit Bids for the Steel Bid Package Prior to Execution of the Corresponding GMP Amendment for the New High School Project

(ATTACHMENT)

Approve the attached Agreements with Miami Valley Educational Computer Association (MVECA), effective July 1, 2021, through July 31, 2021.

(ATTACHMENT)

ROLL CALL: Mr. Browning, Yea; Ms. Reaster, Yea; Mrs. Mlod, Yea; Mr. Wilson, Yea; Mr. McCoart, Yea.

Motion declared carried by President.

GIFTS/DONATIONS

The Fairborn City Schools Board of Education would like to gratefully acknowledge the following gifts/donations:

Turf Field Donations:

Kevin & Jo Boyko - \$75

Steve Ross – \$25

Wayne Campbell - \$100

Laurel Mayer - \$1,000

Tom & Debbie Massie - \$100

21-068 EXECUTIVE SESSION

Mr. Wilson moved and Ms. Reaster seconded the motion to adjourn to Executive Session at 6:27 p.m. to discuss the appointment, employment, and compensation of public employees.

ROLL CALL: Mr. Wilson, Yea; Ms. Reaster, Yea; Mrs. Mlod, Yea; Mr. Browning, Yea; Mr. McCoart, Yea.

Motion declared carried by President.

21-069 ADJOURN FROM EXECUTIVE SESSION

Mr. Wilson moved and Ms. Reaster seconded the motion to adjourn from executive session at 6:55 p.m.

Those Voting Yea: Mr. Wilson, Ms. Reaster, Mrs. Mlod, Mr. Browning, Mr. McCoart.
Motion declared carried by President.

WORK SESSION

A work session was held to discuss future planning.

21-070 ADJOURNMENT

Mrs. Mlod moved and Mr. Wilson seconded the motion that inasmuch as there is no further business to come before the Board at this time, the Board pass a resolution to adjourn the meeting at 7:04 p.m., Thursday, July 1, 2021.

Those Voting Yea: Mrs. Mlod, Mr. Wilson, Ms. Reaster, Mr. Browning, Mr. McCoart.
Motion declared carried by President.

Date Approved: August 5, 2021



Pat McCoart, President



Kevin Philo, Treasurer/CFO